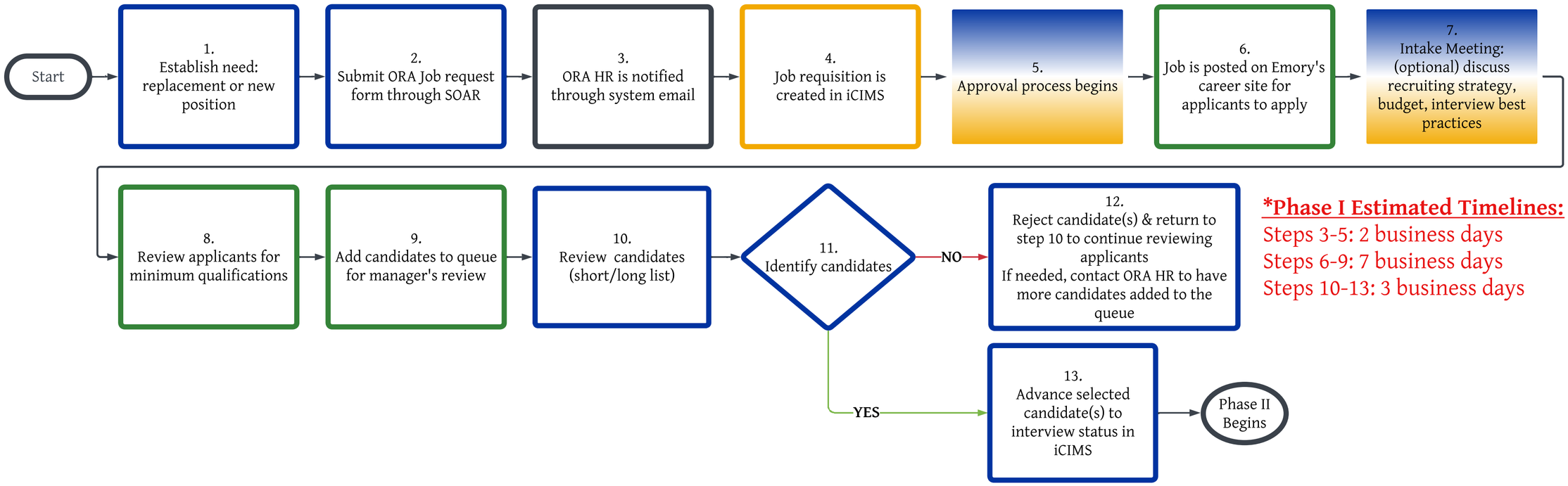
EMORY UNIVERSITY | Research Administration

Legend
- ORA Department
- Central HR Recruiter
- ORA HR
- Candidate

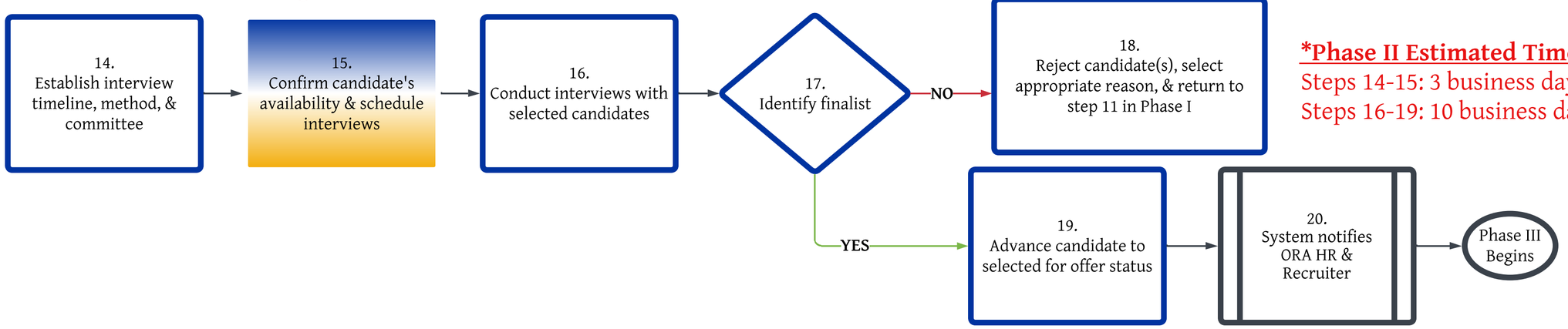
ORA Recruitment Process Map

Phase I: Requisition



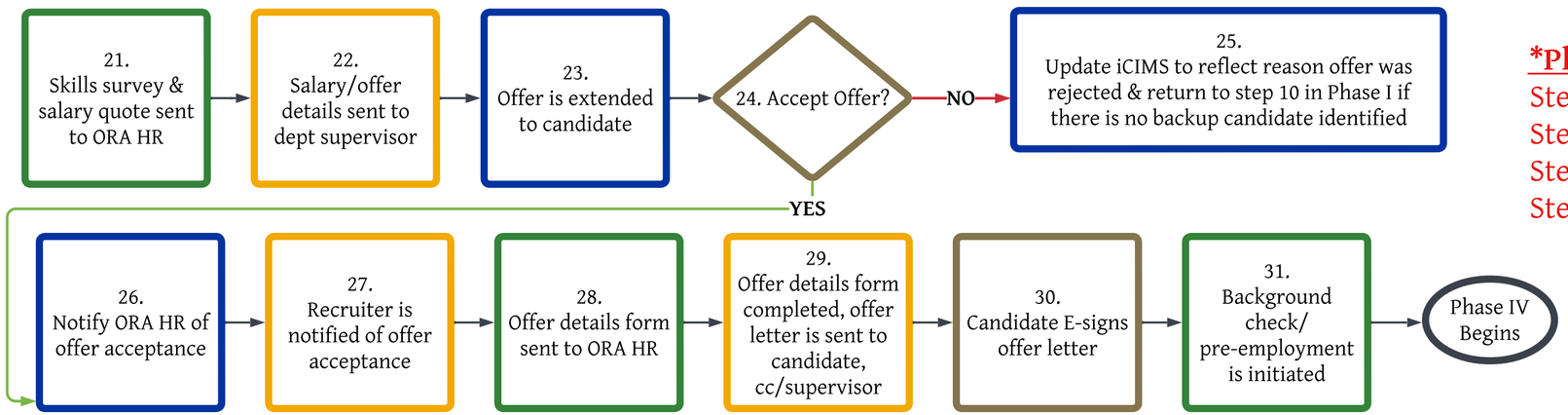
***Phase I Estimated Timelines:**
Steps 3-5: 2 business days
Steps 6-9: 7 business days
Steps 10-13: 3 business days

Phase II: Interviewing



***Phase II Estimated Timelines:**
Steps 14-15: 3 business days
Steps 16-19: 10 business days

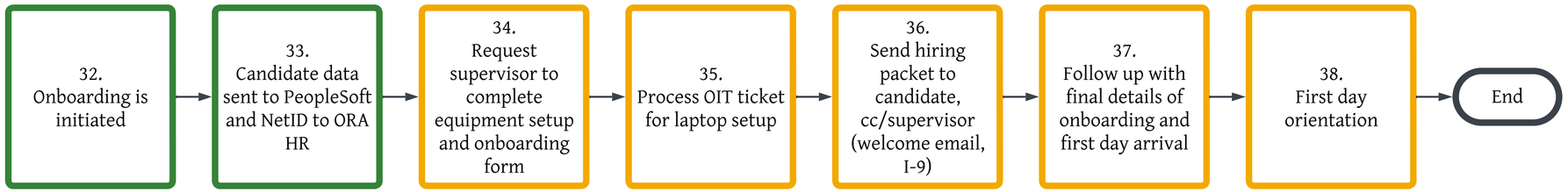
Phase III: Offer



***Phase III Estimated Timelines:**

Steps 21-22: 3 business days
Steps 23-24: 3 business days
Steps 27-29: 2 business days
Steps 30-31: 2 business days

Phase IV: Hiring & Onboarding



***Phase IV Estimated Timelines:**

Steps 32-38: 15 business days