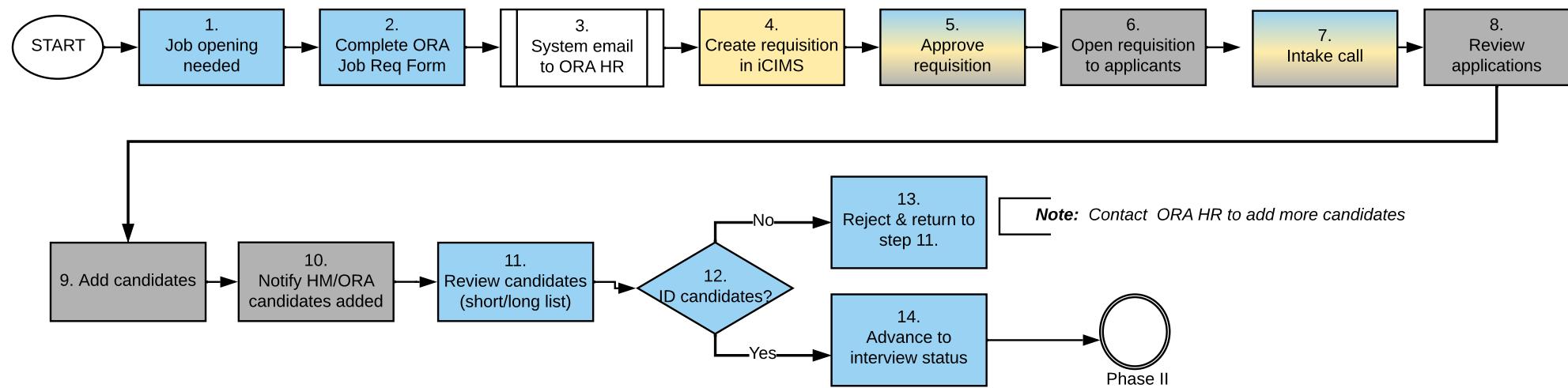


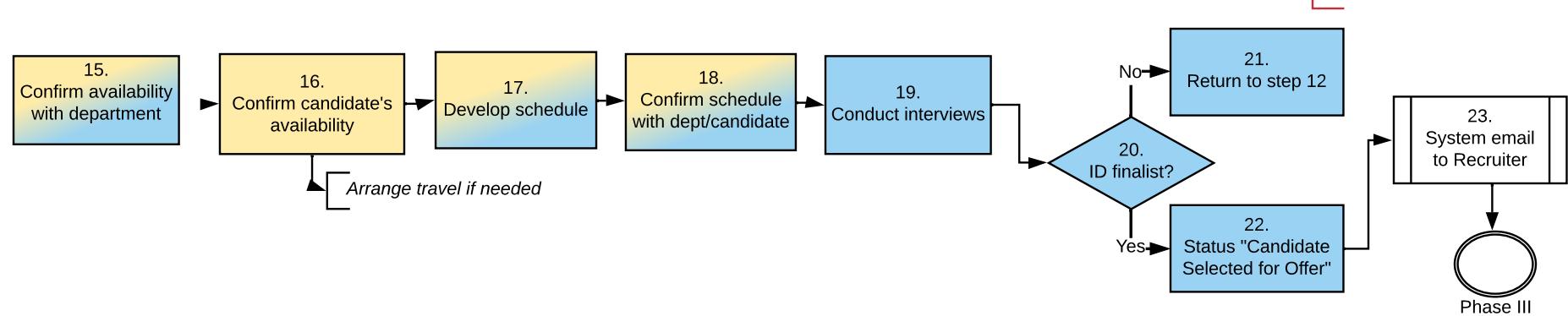


ORA Recruitment Process

Phase I: Requisition



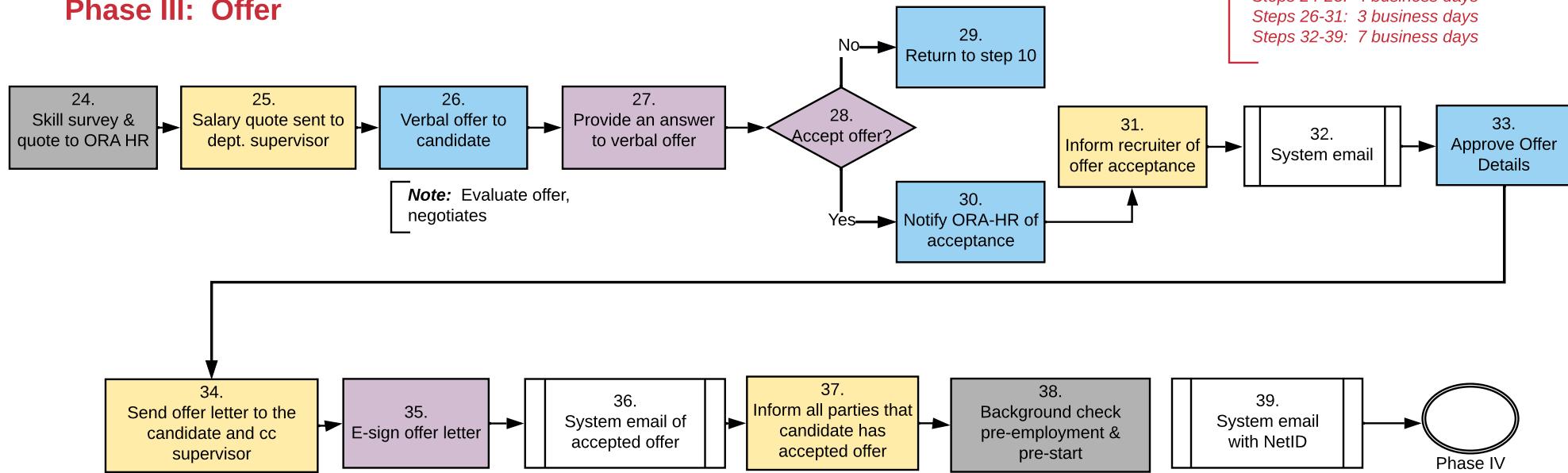
Phase II: Interviewing





ORA Recruitment Process

Phase III: Offer



Phase IV: Hiring/Onboarding

