

Family Medical Leave Act Overview

FMLA – Federal law, which provides eligible employees with:

- Unpaid, job-protected leave
- Up to 12 workweeks in a rolling 12-month period
- For specific family and medical reasons

Eligibility requirements

- Have worked for Emory for at least 12 months
- Have worked at least 1,250 hours at Emory within the last 12 months

Getting paid while on FMLA

- Must use available sick leave
- May use vacation or floating holiday leave
- Short term disability, if employee has enrolled
- Unpaid leave

Usage

- Continuous
- Intermittent

Policy 4.73 – FMLA

- <http://policies.emory.edu/4.73>